

## Health and Safety Policy

The Directors and Management of Eakin Healthcare Group, Comber, are committed to the Health and Safety of their employees and anyone else who may be affected by their activities. They recognise that commitment to Health & Safety makes good business sense, and acknowledge that Occupational Health and Safety (OH&S) is a business function that must continually develop and adapt to change. Safety is the responsibility of everyone within the organisation and is not only a function of management. The approach to Health and Safety on this site shall be based on the identification of hazards and control of risk.

Eakin Healthcare Group, Comber, has identified significant commitments which include but are not limited to:

- ✓ The provision of a safe and healthy work environment for the prevention of work-related injury and ill health
- ✓ Fulfilling legal requirements and other requirements
- ✓ Eliminating hazards and reducing OH&S risks
- ✓ Continual improvement of the OH&S management system
- ✓ The consultation and participation of workers

This policy provides a framework for setting the OH&S objectives, periodically reviewing and reporting on progress.

This policy is deemed appropriate for the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities.

Employees must report all matters relating to Health and Safety to the **Health and Safety Manager or their Line Manager giving relevant details to allow effective and appropriate urgency of response.**

Eakin Healthcare Group, Comber, has completed a high level risk assessment of its significant processes and activities, for areas such as:

- Fire prevention and fire emergency response
- Use of chemicals.
- Use of equipment (physical risks, manual handling, confined spaces, noise, machine operation)

These assessments identify necessary control measures, maintenance activities, requirements for protective equipment, training and ongoing review.

It is the duty of all employees to take care to prevent accidents or hazards to themselves and their colleagues.

This policy will be the subject of annual top-level management review and updated as required. **The policy will be communicated within the organisation and made available to all interested parties.**

Signed: \_\_\_\_\_



Date: \_\_\_\_\_

23rd August 2022

Jeremy Eakin, CEO