## **Environmental Policy**

Eakin Healthcare Group, Comber, manufactures Ostomy and Wound Care products in Comber, Northern Ireland and supplies the market both directly and via selected distributors throughout the world. Our focus will always be on great service, quality, innovation, ethical and environmental performance and being socially responsible in all we do. The excellence of our products brings significant use and care benefits to end users, and we are proud of our contribution to this personal well-being and dignity.

Eakin Healthcare Group, Comber, operates an Environmental Management System (EMS) in compliance with the requirements of ISO14001:2015.

We understand the impact our business has on the environment and we have identified significant commitments which include but are not limited to:

- ✓ Protecting the environment
- ✓ Understanding and fulfilling our compliance obligations
- ✓ Minimising waste as a result of our operations
- ✓ Being cognizant of waste management for the end of product life
- Segregating and recycling waste from our manufacturing operations
- ✓ Being efficient in our use of energy resources for all our operations manufacture through to distribution
- ✓ The careful storage, use and handling of any necessary chemicals, ozone depleting substances and liquids which have potential to cause pollution
- Ensuring that those working on our behalf adhere to the high standards we maintain ourselves

We are committed to continual improvement of our environmental management system and hence our environmental performance. We are committed to prevention of pollution as a result of our activities and to minimising the level of emissions that arise as a result of the normal business activities of the company.

We are committed to complying with all relevant environmental legislation and other requirements as they arise. The company recognises that legislative requirements and industry codes of practice are a minimum level of performance and it is the intention of the company to exceed these requirements where practicable.

We recognise the importance of training and education of all employees in environmental management controls across our business; it is integral to our EMS that staff understand the impact they have as individuals, and the impact their actions have on the environmental performance of the organisation and indeed the sustainability of the planet itself.

We will set environmental objectives, monitor our progress towards these and formally review our environmental performance on an annual basis.

This Policy is communicated to all persons working for and on behalf of Eakin Healthcare Group, Comber, internally and externally. The policy will also be made available to all via the company website: <a href="https://www.eakin.eu">www.eakin.eu</a>

This policy will be the subject of annual top-level Management Review and updated periodically.

Signed:

Date:

Jeremy Eakin

CEO